

Oxford Freedom Platinum EPO

Summary of Benefits

Plan #3 · OX_P3 FP

EPO — In-Network Only

No Referrals Required

SINGLE

\$1,886.77

per month*

PARENT / CHILD(REN)

\$3,186.66

per month*

COUPLE

\$3,735.14

per month*

FAMILY

\$5,287.34

per month*

ANNUAL DEDUCTIBLE

\$0

Individual / Family — in network

COINSURANCE (YOUR SHARE)

0%

unless otherwise noted**

OUT-OF-POCKET MAXIMUM

\$3,250 / \$6,500

Individual / Family — in network

BENEFIT	IN-NETWORK — WHAT YOU PAY
Office Visits (PCP / Specialist)	\$20 / \$40 copay
Hospital Admission	\$400 copay per admission
Emergency Room	\$250 copay per visit (in & out of network)
Urgent Care	\$50 copay per visit
Prescription Drugs	Generic \$5 · Preferred \$35 · Non-Preferred \$70 — \$100 annual Rx deductible (Tiers 2 & 3)
Mental Health	Outpatient: \$20 copay per visit · Inpatient: \$400 copay per admission
Lab & X-rays	Lab: \$60 · X-ray: \$90 copay per service · Imaging: Hospital \$100 copay per service, \$0 elsewhere
Free-Standing Outpatient Facility	\$100 copay per service
Hospital-Based Outpatient Facility	\$300 copay per service
Major Diagnostic — Freestanding Facility	Lab: \$60 · X-ray: \$90 copay per service · Imaging: No charge
Major Diagnostic — Hospital	Lab: \$60 · X-ray: \$90 copay per service · Imaging: \$100 copay per service
Dependent Coverage	Covered to age 26
Find a Doctor	Oxford provider lookup: www.oxhp.com

Out-of-Network: Not covered, except emergency care. This plan uses the Oxford network exclusively (EPO).

* Rates valid January 1, 2026 – December 31, 2026 and include the monthly administrative/billing fee (\$30 employee-only, \$50 all other tiers).

** Coinsurance percentages shown are your share of the cost. Unless otherwise noted, coinsurance applies after the annual deductible is met.

This document is a plan summary prepared for comparison purposes only and is not the official Summary of Benefits and Coverage (SBC), policy, or certificate of coverage. It is not a comprehensive list of all benefits, limitations, or exclusions. The official plan documents govern in all cases and are available upon request.